

**HIRING  
PRACTICES  
OF  
CALIFORNIA  
PUBLIC  
DEFENDER  
OFFICES**

**Updated by University of California, Davis School of Law  
On behalf of the Northern California Consortium of  
Law School Career Services Offices**

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**Winter 2007**

# ***Hiring Practices of California Public Defender Offices***

(Includes State and Federal Defender Offices)

## **INTRODUCTION**

Inquiries to update this directory were made during the summer and fall of 2006 by University of California, Davis School of Law staff. This information is based on entries from the Fall 2004 edition, previous job listings, website information, surveys emailed to offices, and follow-up telephone calls.

### **STAFFING CHANGES**

Staffing changes may occur after the publication of this directory. To insure that you have current information, you should ***always*** verify the name of the hiring attorney and recruiting coordinator, the spelling of their names, and the address, before corresponding with these offices. Before interviewing you should verify the name of the Public Defender in the county, and research her/him and the office to which you are applying.

### **CALIFORNIA PUBLIC DEFENDER ASSOCIATION**

An excellent tool for finding contact information on various public defender offices and their website links is the California Public Defender Association. Their website is <http://www.cpda.org>.

### **OTHER TYPES OF DEFENDER OFFICES**

Visit <http://www.cpda.org/publicarea/county/county.html>, and you will find a list that also includes alternate defenders, conflict defenders, California Appellate Project offices and Indigent Criminal Defense Panel Administrators. These offices, not listed here for the most part, may also be a source of volunteer or paid positions.

### **ON-CAMPUS INTERVIEWING**

Some counties conduct on-campus interviews at several law schools. Check with your career services office for more details.

Be aware that hiring practices can change at any time due to budget constraints.

Good luck!

### **NOTE:**

***(\*) An asterisk next to the county name signifies that we were not able to obtain updated information on the county's opportunities from the 2004 version.***

## ALAMEDA COUNTY

**PUBLIC DEFENDER: Diane Bellas**  
**1401 Lakeside Drive, Suite 400**  
**Oakland, CA 94612-4305**  
**Ph: (510) 272-6600**  
**Fax: (510) 272-6610**  
<http://www.acgov.org/defender/>  
**NO. OF ATTORNEYS: 108**

### **LAW STUDENT PROGRAM**

Law students not only gain the traditional experience in research and writing, but also the practical “hands on” experience of assisting attorneys in court. In general, law clerks perform legal research and writing, conduct client intake interviews, litigate motions, conduct evidentiary hearings and assist attorneys in case preparation for trial or disposition. All law clerk work is done under the supervision of a senior attorney. Law students who are exploring a career in criminal defense work will find their experiences working with the Alameda County Public Defender’s Office an invaluable step in their career development.

The office hires approximately 10 full-time volunteer summer interns, 2L students are eligible. They hire approximately 3 externs for the academic year, 2L and 3L students are eligible. Externs normally work 16 hours per week during the academic year. Students should have completed courses in Criminal Procedure and Evidence and must be eligible for certification under the Rules Governing the Practical Training of Law Students by the State Bar of California.

Applications are accepted in the fall for summer internships. Interviews will begin in September. Applications are accepted continuously for externships. Submit a resume, cover letter, and writing sample to **Tammy Yuen, Deputy Public Defender** at the above address.

### **POST GRADUATE LAW CLERK**

Post-bar legal assistants are currently compensated at \$16.38 per hour with medical and dental benefits. Apply as a 3L. Submit resume, cover letter, and writing sample to **Tammy Yuen, Deputy Public Defender** at the above address.

### **ATTORNEY POSITIONS**

The offices practice consists predominantly of criminal defense litigation, defending adults and juveniles charged with crimes ranging from misdemeanors to capital murders. The office also defends individuals subject to involuntary psychiatric commitments and conservatorships. Lastly, the office represents parties in child dependency proceedings. All attorneys rotate through a variety of these assignments.

All Associate Deputy Public Defenders initially work in one of the branch offices where they are assigned cases of increasing difficulty. By the end of the third year most lawyers are assigned to their first felony jury trial cases. After demonstrating proficiency in the trial of felony cases, Associate Deputy Public Defenders are promoted to the position of Deputy Public Defender. The office provides ongoing in-house training for all attorneys; the Alameda County Public Defender’s Office is approved as a Provider of Minimum Continuing Legal Education (MCLE) by the State Bar of California.

Associate Deputy Public Defenders salary is currently \$67,250 per year. Periodically, attorneys can expect salary increases within the range for their position, based on experience, litigation skill level and general performance.

California Bar membership required. They do hire recent graduates. Apply through the county's Human Resources Services, their website is <http://www.acgov.org/hrs/index.htm>. County application and civil service exam required. The examination for Associate Deputy Public Defender is generally conducted once a year, often in the period following the results of the summer Bar Examination. Applicants can direct inquiries to **Tammy Yuen, Deputy Public Defender** at (510) 272-6600.

## ALPINE COUNTY

**Thomas Kolpacoff**  
589 Tahoe Keys Blvd., #E4  
S. Lake Tahoe, CA 96150  
Ph: (530) 544-7722  
[www.alpinecountyca.gov](http://www.alpinecountyca.gov)

This county contracts out its public defender work. Note that Markleeville is the county seat. Interested students and graduates should contact **Thomas Kolpacoff** to inquire about law clerk or attorney positions.

## AMADOR COUNTY (\*)

**Human Resources Department**  
810 Court Street  
Jackson, CA 95642  
Ph: (209) 223-6456  
[http://www.co.amador.ca.us/depts/human\\_resources/](http://www.co.amador.ca.us/depts/human_resources/)

This county contracts out its public defender work. Interested students and graduates should contact the Human Resources Department to inquire about law clerk or attorney positions.

## BUTTE COUNTY

**Denny R. Forland, Public Defender Services Executive Director**  
2261 St. George Lane, Suite G  
Chico, CA 95926  
Ph: (530) 893-9685  
[www.buttecounty.net](http://www.buttecounty.net)

This county contracts out its public defender work. Interested students and graduates should contact **Denny Forland** to inquire about law clerk or attorney positions.

**CALAVERAS COUNTY**

**Richard A. Ciummo & Associates (formerly John A. Barker & Associates)**  
P.O. Box 725  
San Andreas, CA 95249  
Ph: (209) 754-4321  
<http://www.ciummolaw.com/>  
[http://www.co.calaveras.ca.us/departments/public\\_defender.asp](http://www.co.calaveras.ca.us/departments/public_defender.asp)

This county contracts out its public defender work. Interested students and graduates should contact the firm to inquire about law clerk or attorney positions.

**COLUSA COUNTY**

**Albert Smith (530) 458- 8801**

This county contracts out its public defender work. Interested students and graduates should contact **Albert Smith** to inquire about law clerk or attorney positions.

**CONTRA COSTA COUNTY**

**PUBLIC DEFENDER: David Coleman**  
*Central/East Branch*  
800 Ferry Street  
Martinez, CA 94553  
Ph: (925) 335-8000  
Fax: (925) 335-8010  
[www.co.contra-costa.ca.us/depart/pubdef/default.html](http://www.co.contra-costa.ca.us/depart/pubdef/default.html)  
**NO. OF ATTORNEYS: 90**

*West County Branch*  
3811 Bissell Ave.  
Richmond, CA 94805  
Ph: (510) 412-4900  
Fax: (510) 412-4901

*Alternate Defender Office*  
610 Court St.  
Martinez, CA 94553  
Ph: (925) 646-1740  
Fax: (925) 646-1747

**LAW STUDENT PROGRAM**

The office hires up to 12 summer law clerks. They do hire 1L students. The certified law clerks may have opportunities to argue motions in court under the supervision of an attorney. Summer law clerks work with attorneys on their cases by interviewing clients, research and writing of pretrial motions, assisting attorneys in trial, or doing a myriad of other research tasks.

Students must be eligible for work-study funding from UC Berkeley, UC Hastings, UC Davis, Golden Gate or USF law schools with which they have work-study contracts. Some students also work as volunteers or receive grants from their law schools to work in the office. They also accept interns during the school year for academic credit. Additional information on the summer and school year interns is available on the office website.

They accept applications beginning in October and complete hiring in March. Inquiries should be directed to **Susan Hutcher, Chief Assistant Public Defender** at ([shutc@pd.co.contra-costa.ca.us](mailto:shutc@pd.co.contra-costa.ca.us)).

### **POST GRADUATE LAW CLERK**

The office hires a small number of graduate law clerks. They assist attorneys with legal research, client interviews, and other various tasks. These positions are for one year terms that start after the Bar exam. Law clerks earn \$17.75 per hour. Students are encouraged to apply as early as possible. Inquiries should be directed to **Susan Hutcher, Chief Assistant Public Defender** at ([shutc@pd.co.contra-costa.ca.us](mailto:shutc@pd.co.contra-costa.ca.us)).

### **ATTORNEY POSITIONS**

Representation is vertical: attorneys handle their own cases from beginning to end. Entry-level attorneys rotate among office locations and geographical areas of the county so that experience can be gained working in all courts. According to their office, they consistently rank at the top of the state in terms of the number of cases that proceed to jury trial, so entry-level attorneys can quickly gain trial experience at the misdemeanor and felony level. Check the Employment Opportunities section of the office website for additional details.

Attorney applications are accepted at any time. As part of the application process, you will be asked if you will consider temporary employment (non civil service) as well as permanent employment. Even if you have worked in the office as a clerk or temporary attorney (see below) you must go through the civil service hiring procedure.

Attorney positions are listed as openings occur. Apply through the county's Human Resources Department, their website is <http://www.co.contra-costa.ca.us/depart/hr/default.htm>. California Bar membership required. County application and civil service exam required. 24-Hour Job Hotline is (925) 335-1700. Additional information on attorney positions is available on the office website. Requests for county applications or further information can be directed to **David Coleman, Public Defender** at [dcole@pd.co.contra-costa.ca.us](mailto:dcole@pd.co.contra-costa.ca.us) or **Donna Broussard, Administrative Services Assistant** at [dbrou@pd.co.contra-costa.ca.us](mailto:dbrou@pd.co.contra-costa.ca.us). Entry level salary is currently \$5801.95 per month.

**TEMPORARY ATTORNEYS:** Occasionally, temporary attorneys are hired in three-month increments. California Bar membership required. There is no guarantee of permanent employment, but it is a way to get experience and enhance credentials. Inquiries, cover letters and resumes should be directed to **David Coleman, Public Defender** at [dcole@pd.co.contra-costa.ca.us](mailto:dcole@pd.co.contra-costa.ca.us) or **Donna Broussard, Administrative Services Assistant** at [dbrou@pd.co.contra-costa.ca.us](mailto:dbrou@pd.co.contra-costa.ca.us). Additional information on temporary attorney positions is available on the office website. Salary is currently \$4,933.21 per month.

**DEL NORTE COUNTY**

**Darren McElfresh (707) 465-0806**  
**Rick McClendon (707) 464-6522**  
**Leroy Davies (707) 465-4745**  
**Scott Hoxeng (707) 464-7486**  
[www.co.del-norte.ca.us](http://www.co.del-norte.ca.us)

This county contracts out its public defender work. All four attorneys are in Crescent City. Interested students and graduates should contact the attorneys to inquire about law clerk or attorney positions.

**EL DORADO COUNTY**

**CHIEF PUBLIC DEFENDER: Richard D. Meyer**  
*Placerville*  
**4327 Golden Center Dr., Suite 1**  
**Placerville, CA 95667**  
**Ph: (530) 621-6440**

*South Lake Tahoe*  
**1360 Johnson Boulevard, Suite 106**  
**South Lake Tahoe, CA 96150**  
**Ph: (530) 573-3115**  
[www.co.el-dorado.ca.us/public\\_defend.html](http://www.co.el-dorado.ca.us/public_defend.html)

Students interested in law clerk positions should contact the individual offices directly. Check the county's Human Resources website for attorney job postings.

**FRESNO COUNTY**

**PUBLIC DEFENDER: George Cajiga**  
**2220 Tulare Street, Suite 300**  
**Fresno, CA 93721**  
**Ph: (559) 488-3546**  
**Toll Free: 1-800-742-1011**  
**Fax: (559) 262-4104**  
<http://www.co.fresno.ca.us/2880/index.html>

**LAW STUDENT PROGRAM**

Positions are volunteer. Send a resume and cover letter to **George Cajiga, Public Defender** at the above address. You will be asked to meet with some of the attorneys in the office, particularly in the unit to which you will be assigned.

### **ATTORNEY POSITIONS**

Attorney positions are listed at the county's Personnel Services website. Attorneys should also forward their resumes to **George Cajiga, Public Defender** at the above address.

#### **GLENN COUNTY**

**Albert Smith (530) 458-8801**  
**Charles H. Lee (530) 934-0228**  
**David Nelson (530) 934-3680**

**526 West Sycamore Street**  
**Willows, CA 95988**

Glenn County only has 3 full time attorneys. In the last 20 years the staff has remained the same and they do not expect any vacancies in the near future. This office also has not had summer programs for law students.

#### **HUMBOLDT COUNTY**

**PUBLIC DEFENDER: Kevin Robinson**  
**1001 4th Street**  
**Eureka, CA 95501**  
**Ph: (707) 445-7634**  
**Fax: (707) 445-7320**  
<http://www.co.humboldt.ca.us/pubdefnd/>

### **LAW STUDENT PROGRAM**

This office hires volunteer interns for summer, either 1Ls or 2Ls, but prefer 2Ls. Interested students should contact **Kevin Robinson, Public Defender**.

### **ATTORNEY POSITIONS**

Openings are not advertised owing to the small size of the office. They have found enough applicants to fill their needs through informal word of mouth. However, interested individuals may send a cover letter and resume to **Kevin Robinson, Public Defender** expressing their interest to work in Humboldt County. Mr. Robinson may then contact those applicants when an opening becomes available.

**IMPERIAL COUNTY**

**PUBLIC DEFENDER: Gregg McDonough**  
939 West Main Street, Suite 202  
El Centro, CA 92243  
Ph: (760) 482-4510  
<http://co.imperial.ca.us>

**LAW STUDENT PROGRAM**

The office has no structured program, but will hire volunteers, space permitting. Inquire about opportunities by contacting **Tim Reilly, Assistant Public Defender** at (760) 482-4510 or [timothyreilly@imperialcounty.net](mailto:timothyreilly@imperialcounty.net).

**ATTORNEY POSITIONS**

California Bar membership required. Applicants file an application with the county's Human Resources Department.

**INYO COUNTY**

**Dana Harvey**  
P.O. Box 249  
Independence, CA 93526  
Ph: (760) 873-4700  
[www.countyofinyo.org](http://www.countyofinyo.org)

This county contracts out its public defender work. Interested students and graduates should contact **Dana Harvey** to inquire about law clerk or attorney positions.

**KERN COUNTY**

**PUBLIC DEFENDER: Mark Arnold**  
1315 Truxton Avenue  
Bakersfield, CA 93301  
Ph: (661) 868-4874  
[www.co.kern.ca.us/pubdef/default.asp](http://www.co.kern.ca.us/pubdef/default.asp)

**LAW STUDENT PROGRAM**

The office has no structured program, but will hire volunteers. Summer interns will shadow attorneys in court, compile statistics, and do research. Summer hours can be part-time or full-time. First year students are encouraged to apply.

Submit cover letter and resume to **Mark Arnold, Public Defender** by email at [arnoldm@co.kern.ca.us](mailto:arnoldm@co.kern.ca.us) or mail them to the above address. Applicants are interviewed by Mr. Arnold. Phone interviews are available for students unable to afford travel expenses. Applications for school year externships are accepted.

### **ATTORNEY POSITIONS**

Recent graduates are encouraged to apply for attorney positions. California Bar membership required. County application and civil service exam required. Obtain an application from the county's Personnel Department website at <http://www.co.kern.ca.us/person/pers.asp>. Resumes, cover letter and references may be included with the county application. Entry-level salary is approximately \$50,000.

#### **KINGS COUNTY**

**Human Resources**  
**1400 West Lacey Boulevard**  
**Hanford, CA 93230**  
**Ph: (559) 582-3211 x2510**  
<http://www.countyofkings.com/hr/index.htm>

The court in this county appoints a number of private attorneys to act as public defenders. There may be opportunities for law clerks in this county; contact Human Resources to inquire.

#### **LAKE COUNTY**

**PUBLIC DEFENDER: Robert W. Wiley**  
**Lake Legal Defense Services, Inc.**  
**P.O. Box 2043**  
**Lower Lake, CA 95457**  
**Ph: (707) 245-6738**  
<http://lakelegaldefense.com/>

Interested students and graduates should contact Lake Legal Defense Services to inquire about law clerk or attorney positions.

#### **LASSEN COUNTY**

**220 S. Lassen St., Suite 1**  
**Susanville, CA 96130**  
**Ph: (530) 251-8312**  
[www.co.lassen.ca.us/pubdefender\\_mission.htm](http://www.co.lassen.ca.us/pubdefender_mission.htm)

There is no formal law clerk program. The office will not know whether any summer volunteer opportunities are available until the spring. Interested students and graduates should contact the office to inquire about law clerk or attorney positions.

## LOS ANGELES COUNTY

**PUBLIC DEFENDER: Michael P. Judge**  
**19-513 Clara Shortridge Foltz Criminal Justice Center**  
**210 West Temple Street**  
**Los Angeles, CA 90012**  
**Ph: (213) 974-2811**  
<http://pd.co.la.ca.us/>

### LAW STUDENT PROGRAM

The office hires approximately 50 full-time summer interns. First and second year students are eligible to apply. They accept approximately 20 school year externs from 2L and 3L students. Visit <http://pd.co.la.ca.us/employment.html> for more details on summer and externship positions.

Summer positions are volunteer. There is work-study funding available, but only if the student's university financial aid office will allow the office to pay only 15% of the salary. Note that the University of California law schools require employers to pay 50%.

Submit cover letter, resume, and writing sample to **Luis J. Rodriguez, Special Counsel to the Public Defender**. Mr. Rodriguez coordinates the summer law clerk program. His email is [lrodriquez@lacopubdef.org](mailto:lrodriquez@lacopubdef.org).

### POST GRADUATE LAW CLERKS

The Senior Law Clerk Program is available for recent graduates who are awaiting Bar results. This is a civil service position. For more details, visit <http://pd.co.la.ca.us/employment.html>. Apply as a 3L. Submit cover letter and resume directly to **Luis J. Rodriguez, Special Counsel to the Public Defender**. His email is [lrodriquez@lacopubdef.org](mailto:lrodriquez@lacopubdef.org). Salary is \$18.86 per hour

### ATTORNEY POSITIONS

California Bar membership and United States citizenship required. Applicants must file an application with the Personnel Department and take a civil service exam. Call the **Public Defender Human Resources Department** at (213) 974-2821 for more information or go to <http://pd.co.la.ca.us/employment.html>. Entry-level salary is \$56,000-\$70,000.

## MADERA COUNTY

**CHIEF DEFENSE ATTORNEY: Mike Fitzgerald**  
**Richard A. Ciummo & Associates (formerly John A. Barker & Associates)**

210 South D Street  
Madera, CA 93638  
Ph: (559) 674-4696  
<http://www.ciummolaw.com/index.html>

This county contracts out its public defender work. Interested students and graduates should contact the firm to inquire about law clerk or attorney positions.

<b>MARIN COUNTY</b>
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**PUBLIC DEFENDER: Joseph Spaeth**  
Hall of Justice, Room 139  
3501 Civic Center Drive  
San Rafael, CA 94903  
Ph: (415) 499-6321  
Fax: (415) 499-6898  
[www.co.marin.ca.us/pd](http://www.co.marin.ca.us/pd)

### **LAW STUDENT PROGRAM**

The office hires 1L and 2L students for summer law clerk positions. The summer program will involve client interviewing, legal research, court appearances (motions, trials, bail reviews) for certified law students, and colleague mentoring. They plan to hire 3-6 students, who will have the opportunity to participate in a variety of activities including ride-alongs, court hearings, and client interviews. They would like a minimum commitment of 25-40 hours a week.

Applications for summer law clerk positions will be accepted beginning in January. Electronic applications are accepted. Phone interviews will be conducted for students who cannot afford travel expenses. Submit a cover letter, resume, and transcript to **Jose Varela**. A writing sample may also be useful. You may contact Mr. Varela at [JVarela@co.marin.ca.us](mailto:JVarela@co.marin.ca.us) if you have any questions.

Applications for externships are accepted the preceding semester until the last month prior to the semester the student is interested in.

### **POST GRADUATE LAW CLERKS**

The office has hired senior law clerks for those who are awaiting Bar results. The positions are volunteer. Submit a cover letter, resume, and transcript to **Jose Varela**. You may contact him at [JVarela@co.marin.ca.us](mailto:JVarela@co.marin.ca.us) if you have any questions.

### **ATTORNEY POSITIONS**

California Bar membership required. Submit a cover letter, resume, and transcript to **Jose Varela**. You may contact him at [JVarela@co.marin.ca.us](mailto:JVarela@co.marin.ca.us) if you have any questions. Applicants will be placed on a job list for 6 months and will be notified of any openings.

**MARIPOSA COUNTY (\*)**

**James Lindstedt**  
**P.O. Box 867**  
**Mariposa, CA 95338**  
**Ph: (209) 966-3661**  
[www.mariposacounty.org](http://www.mariposacounty.org)

Interested students should contact the county's Personnel Department to inquire about the possibility of volunteering. Attorney positions are posted on the county's Personnel Department website.

**MENDOCINO COUNTY**

**PUBLIC DEFENDER: Wesley Hamilton**  
**199 South School Street**  
**Ukiah, CA 94582**  
**Ph: (707) 463-5433**  
[www.co.mendocino.ca.us/pubdef/](http://www.co.mendocino.ca.us/pubdef/)

**LAW STUDENT PROGRAM**

They do not have a formal summer program. Interested students should contact **Marea Kubanis, Office Manager** to inquire about a volunteer internship.

**ATTORNEY POSITIONS**

They only advertise for attorney positions once or twice a year, at no set time. Check the county's Human Resources website for attorney postings.

**MERCED COUNTY**

**PUBLIC DEFENDER: Wayne A. Eisenhart**  
**2222 M Street**  
**Merced, CA 95340**  
**Ph: (209) 385-7692**  
[www.co.merced.ca.us](http://www.co.merced.ca.us)

**LAW STUDENT PROGRAM**

The office hires volunteer summer law clerks. Interested students may send a resume to

**Wayne Eisenhart, Public Defender.**

**ATTORNEY POSITIONS**

When an attorney position is vacant they will advertise only in the county at first, and then they will send notices out to other papers. You can also check the county's Personnel Department website for information. They will accept resumes on a continuing basis, which they keep on file for 2 years.

**MODOC COUNTY**

**CHIEF DEFENSE ATTORNEY: Bill Briggs**  
**Richard A. Ciummo & Associates (formerly John A. Barker & Associates)**  
**P.O. Box 898**  
**Alturas, CA 96101**  
**Ph: (530) 233-2474**  
<http://www.ciummolaw.com/index.html>

This county contracts out its public defender work. Interested students and graduates can call the firm to inquire about law clerk or attorney positions.

**MONO COUNTY**

**David Hammon**  
**Sherwin Plaza, P.O. Box 3267**  
**Mammoth Lakes, CA 93546**  
**Ph: (760) 934-7515**

This county contracts out its public defender work. Interested students and graduates can contact **David Hammon** to inquire about law clerk or attorney positions.

**MONTEREY COUNTY**

**PUBLIC DEFENDER: Glenn Nolte**  
**111 West Alisal Street**  
**Salinas, CA 93901**  
**Ph: (831) 755-5058**  
**Fax: (831) 755-5873**  
[www.co.monterey.ca.us/pubdef/](http://www.co.monterey.ca.us/pubdef/)  
**NO. OF ATTORNEYS: 24**

**LAW STUDENT PROGRAM**

This office does not have a formal internship program. Contact the office to inquire about law clerk internships. Infrequently, individual attorneys will bring an intern on board after being appointed to a complex case. On those occasions, the attorney contacts the law school(s) directly.

### **ATTORNEY POSITIONS**

They accept applications only during open recruitments. Unsolicited resumes are reviewed and kept on file in their office. Attorney positions on the county's Human Resources Department at <http://www.co.monterey.ca.us/personnel/>.

#### **NAPA COUNTY (\*)**

**PUBLIC DEFENDER: Ms. Terry Davis**

**1127 First Street, Room 265**

**Napa, CA 94559**

**Ph: (707) 253-4442**

**<http://www.co.napa.ca.us/Gov/Departments/DeptDefault.asp?DID=22600>**

Interested students should contact the office to inquire about internships. Attorney openings are posted on the county's Personnel Department website.

#### **NEVADA COUNTY**

**PUBLIC DEFENDER: Thomas Anderson**

**224 Main Street**

**Nevada City, CA 95959**

**Ph: (530) 265-1400**

**[www.mynevadacounty.com](http://www.mynevadacounty.com)**

**NO. OF ATTORNEYS: 8**

### **LAW STUDENT PROGRAM**

This office does not have a formal internship program but do hire volunteers. Contact **Thomas Anderson, Public Defender** at [thomas.anderson@co.nevada.ca.us](mailto:thomas.anderson@co.nevada.ca.us) to inquire about volunteer positions.

### **ATTORNEY POSITIONS**

Attorney positions are advertised in the local newspapers and legal journals, as well as on the county's website. Contact **Thomas Anderson, Public Defender** to be placed on a contact list for future openings.

## ORANGE COUNTY

**PUBLIC DEFENDER: Deborah Kwast**

**14 Civic Center Plaza**

**Santa Ana, CA 92701**

**Ph: (714) 834-2144**

**Toll Free: 1-800-634-6224**

**Fax: (714) 834-2729**

**[www.pubdef.ocgov.com/emp.htm](http://www.pubdef.ocgov.com/emp.htm)**

**NO. OF ATTORNEYS: 208**

### **LAW STUDENT PROGRAM**

The office hires 1Ls and 2Ls for volunteer summer internships. Certification is not required. Summer hours can be part-time or full-time. Students can apply for summer internships at any time throughout the year. Send cover letter and resume to **Diana Hantsche, Human Resources Manager**. She can be contacted at (714) 834-2144 or [diana.hantsche@pubdef.ocgov.com](mailto:diana.hantsche@pubdef.ocgov.com).

They accept 2Ls and 3Ls for academic year externships. Certification is not required. Students can apply for externships at any time throughout the year. Send cover letter and resume to **Jean Wilkinson, Senior Assistant Public Defender**. She can be contacted at (714) 834-2144 or [jean.wilkinson@pubdef.ocgov.com](mailto:jean.wilkinson@pubdef.ocgov.com).

### **POST GRADUATE LAW CLERKS**

Post-bar law clerk positions are available for recent graduates who are awaiting Bar results. These are volunteer positions, apply as a 3L or after the Bar Exam. Send cover letter and resume to **Diana Hantsche, Human Resources Manager**. She can be contacted at (714) 834-2144 or [diana.hantsche@pubdef.ocgov.com](mailto:diana.hantsche@pubdef.ocgov.com).

### **ATTORNEY POSITIONS**

California Bar membership required. The office does hire recent graduates. The Human Resources Department of the Public Defender's Office accepts applications for open positions. Check their office website or the county's Human Resources Department website for openings. Applicants must submit a county application. Contact **Diana Hantsche, Human Resources Manager** at (714) 834-2144 or [diana.hantsche@pubdef.ocgov.com](mailto:diana.hantsche@pubdef.ocgov.com) for more information. Entry-level salary is \$59,738.

## PLACER COUNTY

**CHIEF DEFENSE ATTORNEY: Jonathan Richter**

**Richard A. Ciummo & Associates (formerly John A. Barker & Associates)**

**11760 Atwood Road**

**Auburn, CA 95603**

**Ph: (530) 889-0280**

[www.placer.ca.gov/defender/defender.htm](http://www.placer.ca.gov/defender/defender.htm)

This county's services are provided by a private contractor under the supervision of the Superior Court and the Placer County Board of Supervisors. They advertise if they have positions. Call the county's Personnel Office at (916) 889-4060 to get on their mailing list. California Bar membership required.

## **PLUMAS COUNTY**

**Bill Abramson (530) 283-2410**

**Doug Prouty (530) 283-1179**

**Robert Zernich (530) 283-1010**

[www.countyofplumas.com/](http://www.countyofplumas.com/)

This county contracts out its public defender work. The three attorneys are located in Quincy. Interested students and graduates should contact them to inquire about law clerk or attorney positions.

## **RIVERSIDE COUNTY**

**PUBLIC DEFENDER: Gary Windom**

**4200 Orange Street**

**Riverside, CA 92501**

**Ph: (951) 955-6000**

**Fax: (951) 955-6025**

[www.co.riverside.ca.us/](http://www.co.riverside.ca.us/)

### **LAW STUDENT PROGRAM**

This office has no formal summer program. However, interested 1Ls and 2Ls should contact **Bryant Villagran, Assistant Public Defender** at [BAVillag@co.riverside.ca.us](mailto:BAVillag@co.riverside.ca.us) or 951-955-6084 or to inquire about volunteer opportunities.

### **ATTORNEY POSITIONS**

Employment opportunities are listed on the county's Human Resources website.

## **SACRAMENTO COUNTY**

**PUBLIC DEFENDER: Paulino Duran**

700 H Street, Suite 0270  
Sacramento, CA 95814  
Ph: (916) 874-6411  
<http://www.publicdefender.sacounty.net/>

### **LAW STUDENT PROGRAM**

They hire only 2Ls who have taken Criminal Law, Criminal Procedure and Evidence (though Evidence can be taken concurrently). Full-time and part-time positions are available; however, students must work at least 15 hours per week. Positions are available in the following divisions: Misdemeanor, Juvenile, Felony (General Felony, Drug Court, Domestic Violence, Homicides, and Death Penalty), Conservatorship and, Research. Check the Employment Opportunities section of the office website for further details. Cover letters and resumes are accepted on a continuous basis. Submit materials to the attention of the LRA Hiring Attorney at the above address.

### **POST GRADUATE LAW CLERKS**

Full-time and part-time positions are available. Positions are available in the following divisions: Misdemeanor, Juvenile, Felony (General Felony, Drug Court, Domestic Violence, Homicides, and Death Penalty), Conservatorship and, Research. Check the Employment Opportunities section of the office website for further details. Cover letters and resumes are accepted on a continuous basis. Submit materials to the attention of the LRA Hiring Attorney at the above address.

### **ATTORNEY POSITIONS**

Employment opportunities are listed on the county's Personnel Department website at <http://hra.co.sacramento.ca.us>. County application and civil service exam required. Once you go through the application process, you will be ranked. You must place in one of the first three ranks to be eligible for a position. When there is an opening, the Public Defender's Office will contact Personnel and request the hiring list. California Bar membership required. Entry-level salary is currently \$25.81 per hour.

## **SAN BENITO COUNTY**

**Gregory LaForge**  
550 Monterey Street Suite B-2  
Hollister, CA 95023  
Ph: (831) 636-9199  
[lawforge@pacbell.net](mailto:lawforge@pacbell.net)  
[www.san-benito.ca.us/](http://www.san-benito.ca.us/)

This county contracts out its public defender work. Interested students and graduates should contact **Gregory LaForge** to inquire about law clerk or attorney positions.

## **SAN BERNADINO COUNTY (\*)**

**PUBLIC DEFENDER: Doreen Boxer**

**398 West 4th Street, 3<sup>rd</sup> Floor**

**San Bernardino, CA 92415**

**Ph: (909) 383-2400**

**Fax: (909) 388-4207**

**<http://www.sbcounty.gov/PublicDefender/default.asp>**

### **LAW STUDENT PROGRAM**

Volunteers have done everything from filing files, working on motions, to trying cases under the supervision of a training officer attorney. The office hires 2L students for volunteer positions. Applications from 1L students are not accepted. School year externship applications are accepted.

There is no set date for application deadlines but submitting application materials at least 60 days in advance of start is recommended. Applications should include resumes, cover letters, writing samples, transcripts, and a list of references or letters of recommendation. Electronic applications are accepted.

Interested student can call the office and be directed to someone designated to field calls regarding internships. The student will be briefly questioned about experience and time that can be devoted, as well as the locales of choice (there are 13 branches spread out over this county, the largest in the continental U.S.). That person would then act as an intermediary between the applicant and the senior supervisors. The senior supervisors will be asked if they would be interested in using a volunteer with the given qualifications. If the answer is yes, the intermediary will call the applicant, tell the applicant to call the supervisor, and they will set up an appointment to meet. Interviews will be conducted about 60 days prior to start. Phone interviews will most likely not be offered.

### **ATTORNEY POSITIONS**

This is a civil service county. Recent graduates are encouraged to apply for attorney positions. Employment opportunities are listed on the county's Human Resources website. There is a link to this website from the Public Defender's office website.

## **SAN DIEGO COUNTY**

**PUBLIC DEFENDER: Steven Carroll**

**233 A Street, Suite 800**

**San Diego, CA 92101-4009**

**Ph: (619) 338-4700**

**[www.sdcounty.ca.gov/public\\_defender/index.html](http://www.sdcounty.ca.gov/public_defender/index.html)**

### **LAW STUDENT PROGRAM**

Interns are accepted for fall, winter, spring, and summer. It is recommended but not required that all summer interns be certified by the State Bar. Each intern is given a felony attorney mentor and immediate courtroom experience in the form of assisting at arraignments, bail reviews and probation violation hearings. Interns also research and write motions. Although interns do not receive monetary compensation, they may receive clinical education credits. Full-time and part-time positions are available for interns. Fall, spring and summer interns are expected to work at least three days per week and winter interns one day per week.

The Employment Section of the office website has additional information on the winter, spring, and summer programs. If you wish further information you can also contact the recruiting coordinator, **Angela Bartosik** at [Angela.Bartosik@sdcounty.ca.gov](mailto:Angela.Bartosik@sdcounty.ca.gov). Submit resume, cover letter, writing sample and transcript to her at the above address.

### **POST GRADUATE LAW CLERKS**

The office hires post-bar volunteer positions. There are both winter and summer post-bar positions. All volunteers must be certified by the State Bar and give a commitment of 40 hours per week. The Employment Section of the office website has additional information on the Post-Bar Program. If you wish further information you can also contact the recruiting coordinator, **Angela Bartosik** at [Angela.Bartosik@sdcounty.ca.gov](mailto:Angela.Bartosik@sdcounty.ca.gov).

### **ATTORNEY POSITIONS**

California Bar membership required. New attorneys attend a week-long orientation focusing on substantive law and courtroom procedure. They are immediately assigned to a team and given a misdemeanor caseload. An experienced team leader supervises and provides support and direction. Education is ongoing in the form of short training seminars focusing on evidence and the various phases of trial practice. Attorneys who have demonstrated trial proficiency and good legal skills are promoted to a felony team. The Employment Section of the office website has additional information. Employment opportunities are listed on the county's Human Resources website. County application and civil service exam required. Entry-level salary is currently \$54,912 - \$63,585.

<b>SAN FRANCISCO COUNTY</b>
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**PUBLIC DEFENDER: Jeffrey Adachi**  
**555 7th Street**  
**San Francisco, CA 94103**  
**Ph: (415) 553-1671**  
**Fax: (415) 553-9810**  
[www.ci.sf.ca.us/pd/](http://www.ci.sf.ca.us/pd/)  
**NO. OF ATTORNEYS: 90**

### **LAW STUDENT PROGRAM**

The San Francisco Public Defender's Volunteer Internship Program (VIP) provides internship

opportunities for law students, post-bar students, paralegal students, college students and volunteers who are interested in receiving hands-on experience meeting with clients, writing motions and assisting attorneys in trial. The VIP provides over 80 attorneys with law student interns. The program seeks to provide an intern for each attorney who requests one. Students from schools all over the United States and several from overseas participated in their summer program.

Law student interns are assigned to individual trial or support attorneys. Interns have the opportunity to become involved in all aspects of criminal litigation: from the client interview, some field investigation, motion work, and of course, courtroom preparation. If there is any one word that describes the experience, it is "action."

They hire 80 1L and 2L students for full-time summer internships, with priority given to 2Ls. They hire 30 2L and 3L students for fall and spring externships. Most 1L students are assigned to assist a misdemeanor trial or support an attorney. Second and third year students are usually assigned to a felony trial attorney. Training is provided by the individual supervising attorney and in group intern seminars. Interns are also welcome to attend office-wide attorney training seminars.

Second and third year students who have completed Evidence and Criminal Procedure may be certified and represent a client at the preliminary hearing or argue motions under the direct supervision of their assigned attorney. Certification is optional for internship and externship positions.

Summer internships are volunteer. The office has no funding available to pay law students, however, some students receive work-study grants. Some law schools have arranged to pay their portion of the work-study grant. Many students receive academic credit.

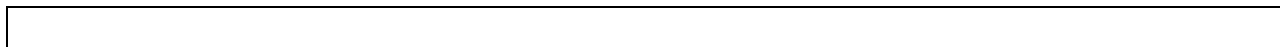
Applications are accepted until all positions are filled. Second year students should apply in the fall for summer internships. First year students should apply over the Winter Break for summer internships. Second and third year students can apply anytime for academic year externships. All volunteers must submit to a background check for jail clearance. Please submit a cover letter, resume, writing sample, and references to **Kathy Asada, Director of Recruitment of Intern Program** at the address above. Her contact information is (415) 553-9630 or [Kathy.asada@sfgov.org](mailto:Kathy.asada@sfgov.org).

### **POST GRADUATE LAW CLERKS**

When funding is available, there are post-bar fellowship positions available. Post-bar fellows are part of the Research Unit and are assigned memos, motions, writs and appeals. Apply as a 3L. Submit cover letter, resume, writing sample, transcripts and references to **Kathy Asada, Director of Recruitment of Intern Program** at the address above. Her contact information is (415) 553-9630 or [Kathy.asada@sfgov.org](mailto:Kathy.asada@sfgov.org). Salary is \$26 per hour.

### **ATTORNEY POSITIONS**

California Bar membership required. Submit cover letter, resume, writing sample, and references to **Teresa Caffese, Chief Attorney** to the address above. Her contact information is (415) 553-9315 or [teresa.caffese@sfgov.org](mailto:teresa.caffese@sfgov.org). Entry-level salary is currently \$90,818.



## SAN JOAQUIN COUNTY

**PUBLIC DEFENDER: James Larsen**  
102 South San Joaquin Street, Rm 1  
Stockton, CA 95202  
Ph: (209) 468-2746  
Fax: (209) 468-9511  
[www.co.san-joaquin.ca.us/pubdefender/](http://www.co.san-joaquin.ca.us/pubdefender/)  
**NO. OF ATTORNEYS: 58**

### LAW STUDENT PROGRAM

The office hires volunteers during the summer, who will gain exposure to all elements of criminal defense practice and also interview out of custody clients. First year students are eligible to apply. Interested students should send a resume, cover letter, and writing sample to **James Larsen, Public Defender** at the above address or by fax. The office often participates in the Northern California Public Interest/Public Sector Legal Careers Day in February.

### POST GRADUATE LAW CLERKS

The office will hire recent graduates before they pass the Bar as temporary senior law clerks. Third year students are eligible to apply. They will only hire clerks if they know they will be able to hire them permanently after they pass the California Bar. Clerks start working in the law library, even if they have significant experience. Clerks are paid an hourly rate. The office often participates in the Northern California Public Interest/Public Sector Legal Careers Day in February.

### ATTORNEY POSITIONS

This is a civil service office. Employment opportunities for Deputy Public Defenders are listed on the county's Human Resources website. They hire one or two entry-level Deputy Public Defenders a year. California Bar membership required.

## SAN LUIS OBISPO

**James B. McGuire and Patricia Ashbaugh**  
**McGuire & Ashbaugh**  
991 Osos Street, Suite A  
San Luis Obispo, CA 93401  
Ph: (805) 541-5715  
[www.co.slo.ca.us/](http://www.co.slo.ca.us/)

There are three contract firms that serve as public defenders in this county. The McGuire & Ashbaugh firm is the largest, and has 18 subcontractors. This office does not have summer or academic year programs for law students. Attorney openings are rare, but interested graduates

can submit resumes which they keep on file. When an attorney position is open they will advertise at law schools and various online resources.

**SAN MATEO COUNTY**

**CHIEF DEFENDER: John DiGiacinto**  
**333 Bradford Street**  
**Redwood City, CA 94063**  
**Ph: (650) 363-4080**  
[www.smcba.org/pdp.htm](http://www.smcba.org/pdp.htm)

This county contracts out its public defender work. Interested students and graduates should contact **John DiGiacinto, Chief Defender** to inquire about law clerk or attorney positions.

**SANTA BARBARA COUNTY**

**PUBLIC DEFENDER: James Egar**  
**1100 Anacapa Street, 3<sup>rd</sup> Floor**  
**Santa Barbara, CA 93101**  
**Ph: (805) 568-3470**  
[www.publicdefendersb.org/](http://www.publicdefendersb.org/)

**LAW STUDENT PROGRAM**

Students work closely with attorneys in researching, preparing and helping to present cases. The office hires 3-4 volunteer students to work in their Santa Barbara and Santa Maria offices. Applications are accepted through February and selections are made in late March. Contact **Gregory Paraskou** for more information at the number above.

**ATTORNEY POSITIONS**

California Bar membership required. This is a civil service office. Attorney applicants must submit a application through the county's Human Resources Department (their website is assessable through the FAQs section of the Public Defender website).

**SANTA CLARA COUNTY (\*)**

**PUBLIC DEFENDER: Mary J. Greenwood**  
***Public Defender Main Office***  
**120 West Mission Street**  
**San Jose, CA 95110**  
**Ph: (408) 299-7700**

<http://www.sccgov.org/portal/site/opd/>

**NO. OF ATTORNEYS: 120**

***Alternate Defender Main Office***

**701 Miller Street**

**San Jose, CA 95110**

**Ph: (408) 299-7200**

**LAW STUDENT PROGRAM**

The office hires paid law clerks and volunteer interns. Law clerk positions are full-time (40 hours per week) for 10 weeks. Students must be eligible for State Bar Certification and must have completed Evidence, Criminal Law and Criminal Procedure. The pay is about \$16 per hour and entails general criminal legal research and writing (suppression and dismissal) motions in felony case under the direct supervision of the law and motions staff attorneys. Students will be able to argue their motions in the Santa Clara County Superior Court and to conduct evidentiary hearings in those matters. This office also hires fall and spring research clerks for part-time positions (20 hour commitment). The pay and job requirements are the same. Volunteer positions are for 1Ls and non-certified 2Ls. Submit a cover letter, resume, and writing sample to the research supervisor **Susan Shores, Deputy Public Defender** at the above address.

**ATTORNEY POSITIONS**

Entry-level attorneys are assigned to a misdemeanor jury trial calendar where they represent clients at all stages of the proceedings, including pretrial, motions, trials and sentencing. Depending on experience and ability, new lawyers may advance quickly to the following assignments: juvenile delinquency trials, mental health proceedings, felony preliminary examinations, and felony jury trials.

California Bar membership required. County application and civil service exam required.

Applications may be obtained from county's Personnel Department. Contact **Joe Guzman, Assistant Public Defender** with additional questions.

**SANTA CRUZ COUNTY (\*)**

**PUBLIC DEFENDER: Lawrence Biggam**

**2103 North Pacific Avenue**

**Santa Cruz, CA 95060**

**Ph: (831) 429-1311**

**[www.co.santa-cruz.ca.us/](http://www.co.santa-cruz.ca.us/)**

**LAW STUDENT PROGRAM**

The office hires 2-4 work-study students each summer. They will accept both 1Ls and 2Ls. Interested students should send a cover letter, resume and writing sample to **Lawrence Biggam, Public Defender**.

## ATTORNEY POSITIONS

This county contracts out its public defender attorneys. Interested graduates should contact **Lawrence Biggam, Public Defender** to inquire about attorney positions.

### SHASTA COUNTY (\*)

**PUBLIC DEFENDER: Neal Pereira**  
1815 Yuba Street  
Redding, CA 96001  
Ph: (530) 245-7598  
[www.co.shasta.ca.us/](http://www.co.shasta.ca.us/)

This county contracts out its public defender work. Interested students and graduates should contact **Neal Pereira, Public Defender** to inquire about law clerk or attorney positions.

### SIERRA COUNTY

**J. Lon Cooper**  
Law Office of J. Lon Cooper  
P.O. Box 682  
Nevada City, CA 95936  
Ph: (530) 272-5105  
<http://www.sierracounty.ws>

This county contracts out its public defender work. Interested students and graduates should contact **J. Lon Cooper** to inquire about law clerk or attorney positions.

### SISKIYOU COUNTY

**PUBLIC DEFENDER: Mario Novello**  
322½ West Center Street  
Yreka, CA 96097  
Ph: (530) 841-4196  
[www.co.siskiyou.ca.us/defender/index.htm](http://www.co.siskiyou.ca.us/defender/index.htm)  
NO. OF ATTORNEYS: 4

## LAW STUDENT PROGRAM

There is no formal summer program. Interested students may call the office to inquire whether there is space to accommodate volunteers.

## ATTORNEY POSITIONS

California Bar membership required. Openings are posted on the county's Personnel Department website.

### SOLANO COUNTY

**PUBLIC DEFENDER: Jeffrey Thoma**  
600 Union Avenue, 3<sup>rd</sup> Floor  
Fairfield, CA 94533-6710  
Ph: (707) 784-6700  
Fax: (707) 784-6747  
[www.solanocounty.com/publicdefender](http://www.solanocounty.com/publicdefender)  
NO. OF ATTORNEYS: 20+ Fairfield office

*Branch Office*  
321 Tuolumne St., Rm 201  
Vallejo, CA 94590  
Ph: (707) 553-5241  
NO. OF ATTORNEYS: 20+ Vallejo office

**CONFLICT DEFENDER OFFICE**  
Vanessa Perry, Chief Deputy, Director of Conflict Defender  
675 Texas Street  
Fairfield, CA 94533  
Ph: (707) 784-6700  
NO. OF ATTORNEYS: 10+

## LAW STUDENT PROGRAM

They hire 1Ls and 2Ls as volunteers (prefer students who can be certified by the State Bar). Interested students should call **James Fitch** at (707) 784-6755 prior to applying. Send Mr. Fitch a cover letter, resume and writing sample.

## ATTORNEY POSITIONS

They recruit once a year, usually early in the year. California Bar membership required. Openings are posted on the county's Human Resources website and advertised in local legal newspapers. Current entry-level salary is up to \$4344.87 per month. Usually within six months to a year entry-level attorneys are promoted to PDII with a salary of up to \$5880.53 per month.

**Conflict Defender Office:** Attorney openings and volunteer opportunities may also be available at the Conflict Defender Office. Contact **Vanessa Perry** at the number above for more information.

**SONOMA COUNTY (\*)**

**PUBLIC DEFENDER: John Abrahams**  
600 Administration Drive, First Floor-Room 111  
Santa Rosa, CA 95403  
Ph: (707) 565-2791  
[www.sonoma-county.org/pubdef/index.htm](http://www.sonoma-county.org/pubdef/index.htm)

**LAW STUDENT PROGRAM**

The office hires 1L and 2L volunteers over the summer. However, you must make a one-year commitment to them, which means that you must continue to work as an extern during the following school year. As a result, they normally work only with students from local law schools.

**ATTORNEY POSITIONS**

California Bar membership required. This is a civil service office. Check the county's Human Resources Department website or call their job line at (707) 565-2803 for attorney openings.

**STANISLAUS COUNTY**

**PUBLIC DEFENDER: Tim Bazar**  
1021 I Street, Suite 201  
Modesto, CA 95353-3428  
Ph: (209) 525-4200  
[www.co.stanislaus.ca.us/pd/publicdefenderhomepage.htm](http://www.co.stanislaus.ca.us/pd/publicdefenderhomepage.htm)

**LAW STUDENT PROGRAM**

The office has no formal summer law clerk program, but will hire volunteers if the need arises. Interested students should contact **Tim Bazar, Public Defender**.

**ATTORNEY POSITIONS**

The office advertises when they have positions. Openings are also posted on the county Personnel Department website. California Bar membership required. Entry-level salary is \$51,875-\$63,065.

**SUTTER COUNTY**

**PUBLIC DEFENDER: Mark Van den Heuvel**  
604 B Street, Suite 1  
Yuba City, CA 95991

Ph: (530) 822-7355

[www.co.sutter.ca.us/doc/government/depts/pd/pd\\_home](http://www.co.sutter.ca.us/doc/government/depts/pd/pd_home)

NO. OF ATTORNEYS: 8

### **LAW STUDENT PROGRAM**

There is no formal summer program. However, interested students should submit a cover letter and resume to **Mark Van den Heuvel, Public Defender**. He is willing to arrange for county funding for summer law clerks. First year students are eligible, second year students are preferred.

### **ATTORNEY POSITIONS**

Interested applicants should send a cover letter and resume to **Mark Van den Heuvel, Public Defender**. Applicants will be contacted when an opening becomes available.

#### **TEHAMA COUNTY**

**Diane Martin-Logan (530) 529-4266**

**Ron McIver (530) 527-5113**

**Thomas Hilligan (530) 527-9672**

**Jeffrey Thompson (530) 528-3053**

This county contracts out its public defender work to the four attorneys above. All are located in Red Bluff. Interested students and graduates should contact them directly to inquire about law clerk or attorney positions.

#### **TRINITY COUNTY (\*)**

**Joanna Correll (530) 623-3914**

**Derrick Riske (530) 623-2781**

**Weaverville, CA 96093**

[www.trinitycounty.org/](http://www.trinitycounty.org/)

This county contracts out its public defender work. Interested students and graduates should contact the attorneys to inquire about law clerk or attorney positions.

#### **TULARE COUNTY (\*)**

**PUBLIC DEFENDER: Michael Sheltzer**

**County Civic Center**

**221 South Mooney Ave.**

**Visalia, CA 93291**

Ph: (559) 733-6693

<http://www.co.tulare.ca.us/government/public/default.asp>

### **LAW STUDENT PROGRAM**

This office welcomes volunteer law clerks. If an A-level law clerk opening becomes available over the summer, students may be paid for their work. Those interested should contact **Charlene Flores** for more information. Applicants should submit a cover letter and resume to **Michael Sheltzer, Public Defender**. Once preliminary considerations are made, students will be contacted for an interview. The interview will consist of different factual situations and will ask for the student's honest reaction to the case, in order to evaluate how emotionally detached summer law clerks can be from their work.

### **ATTORNEY POSITIONS**

The county's Human Resources Department posts job openings. This is a civil service office. Resumes along with application forms are sent directly to the Human Resources Department and filtered to the Public Defender Office. In the past the number of applicants for a position have ranged from 80-300 individuals. Hiring decisions are made by **Michael Sheltzer, Public Defender**.

#### **TUOLUMNE COUNTY**

**PUBLIC DEFENDER: Robert Price**  
**99 North Washington Street**  
**Sonora, CA 95370**  
**Ph: (209) 532-0430**

This is a very small office. They have no summer program due to limited space. They advertise attorney openings in legal publications such as the Daily Journal.

#### **VENTURA COUNTY**

**PUBLIC DEFENDER: Kenneth Clayman**  
**800 South Victoria Avenue, # 207**  
**Ventura, CA 93009**  
**Ph: (805) 654-2200**

### **LAW STUDENT PROGRAM**

Interested 1L and 2L students should contact **Kenneth Clayman, Public Defender** regarding volunteer internships.

### **ATTORNEY POSITIONS**

Positions are advertised on the county's Personnel website ([www.ventura.org/hr/](http://www.ventura.org/hr/)) and advertised in the Daily Journal. **Mr. Clayman** encourages those interested to send cover letters and resumes at any time. The office keeps them on file and will contact candidates about openings.

**YOLO COUNTY (\*)**

**PUBLIC DEFENDER: Barry Melton**

**814 North Street**

**Woodland, CA 95695**

**Ph: (530) 666-8165**

<http://www.yolocounty.org/org/publicdefender/index.htm>

**LAW STUDENT PROGRAM**

The office hires 1Ls and 2Ls for summer volunteer positions. Certified students may participate in trials.

**ATTORNEY POSITIONS**

This is a civil service office. Openings are posted on the county's Personnel Department website which is accessible from the Public Defender website. Applications are only accepted for current opportunities. Entry-level salary is \$41,820-\$50,832.

**YUBA COUNTY**

**PUBLIC DEFENDER: Ben Wirtschafter**

**303 Sixth Street**

**Marysville, CA 95901**

**Ph: (530) 741-2331**

[www.co.yuba.ca.us](http://www.co.yuba.ca.us)

**LAW STUDENT PROGRAM**

There is no formal summer program, but the office hires summer volunteers. Contact the office for more information. They also accept externs during the school year. Applications should include a resume and cover letter. Electronic applications are accepted. Phone interviews are not offered.

**ATTORNEY POSITIONS**

California Bar membership required. Recent graduates are encouraged to apply for attorney positions, when licensed. All positions are posted on the county's Personnel website. Interested candidates can contact the office for more information.

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## ***FEDERAL DEFENDER OFFICES***

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**FEDERAL DEFENDERS OF SAN DIEGO, INC.**

**Reuben Cahn, Executive Director**  
**225 Broadway, Suite 900**  
**San Diego, CA 92101**  
**Ph: (619) 234-8467**  
[www.fdsdi.com](http://www.fdsdi.com)

***El Centro Office***  
**1222 State Street, Suite E**  
**El Centro, CA 92243**  
**Ph: (760) 335-3510**

Federal Defenders of San Diego is a private, non-profit organization that is independent from the local federal judiciary and funded through a renewable sustaining grant awarded by Congress under the Criminal Justice Act.

### **LAW STUDENT PROGRAM**

This office hires only 2Ls. Students must have completed Evidence and Criminal Procedure. Students will not have the opportunity to make court appearances, but will get significant experience dealing with clients, conducting investigations, etc. Cases are staffed vertically. Each student will work full-time for 12 weeks and be assigned to a particular attorney for a period of weeks and then rotated to another attorney. The goal is for students to be assigned to about three attorneys.

Decisions are made beginning in March. The ideal time to apply is January or early February and no later than mid-February. The office has participated in the Northern California Public Interest/Public Sector Legal Career Day. To inquire about opportunities contact the **Legal Intern Committee** at (619) 234-8467.

### **POST GRADUATE LAW CLERKS**

They will hire recent graduates as law clerks until Bar passage.

### **ATTORNEY POSITIONS**

Cases are staffed vertically, which means that lawyers handle their own caseload through trial and appeal. A new class of attorneys starts each October and sometimes there is a class in the spring as well. The usual fall class size is about five.

<b>FEDERAL PUBLIC DEFENDER: CENTRAL DISTRICT OF CALIFORNIA</b>
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**CHIEF DEFENDER: Sean Kennedy**  
**312 East Second Street**  
**Los Angeles, CA 90012**  
**Ph: (213) 894-2854**

***Ronald Reagan Federal Building & U.S. Courthouse***  
**411 West Fourth Street, #7110**  
**Santa Ana, CA 92701**  
**Ph: (714) 338-4500**

***Riverside Metro Center***  
**3801 University Avenue, #150**  
**Riverside, CA 92501**  
**Ph: (909) 276-6346**

### **LAW STUDENT PROGRAM**

Students interested in working during the summer should submit a cover letter and resume to **Alicia Blanco or Callie Glanton-Steele** during the fall (October-November) prior to the summer of work. Decisions are made by December or January.

### **ATTORNEY POSITIONS**

The office does not hire directly out of law school. When openings become available they are advertised in legal publications.

<b>FEDERAL PUBLIC DEFENDER: NORTHERN DISTRICT OF CALIFORNIA</b>
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**FEDERAL DEFENDR: Barry Portman**  
**Office of the Federal Defender**  
**P.O. Box 36106**  
**450 Golden Gate Ave., Room 19-6884**  
**San Francisco, CA 94102**  
**Ph: (415) 436-7700**

## **LAW STUDENT PROGRAM**

Students have the opportunity to observe all phases of a criminal case. Although the emphasis is on research and writing, students attend court proceedings and client and witness interviews. They are often asked to assist in the investigation of cases and help attorneys prepare for trial. Students also provide direct assistance to those who have received tickets for alleged federal and state code violations while on federal property.

They hire 2L students. Students are required to have completed or be enrolled in Evidence, Criminal Procedure, Criminal Law, and Constitutional Law. Applications must be received by October 1.

The office accepts school year externs. Applicants for the fall or spring semesters should have completed or currently be enrolled in Evidence, Criminal Procedure, Criminal Law, and Constitutional Law. Second and third year students are eligible. Applications are taken year round.

Interested students should send a cover letter, resume, brief writing sample, transcript, and three references to the **Law Clerk Supervisor** at the above address.

## **ATTORNEY POSITIONS**

Positions are advertised in the legal newspapers such as the Daily Journal and the Recorder. California Bar membership required. The office generally does not hire attorneys directly out of law school but do hire attorneys who have just finished a federal judicial clerkship.

<b>FEDERAL PUBLIC DEFENDER: NORTHERN DISTRICT OF CALIFORNIA</b>
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**FEDERAL DEFENDR: Barry Portman (located in SF office)**  
**555 12<sup>th</sup> Street**  
**6<sup>th</sup> Floor, Suite 650**  
**Oakland, CA 94607**  
**Ph: (510) 637-3500**

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<b>FEDERAL PUBLIC DEFENDER: NORTHERN DISTRICT OF CALIFORNIA</b>
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**FEDERAL DEFENDR: Barry Portman (located in SF office)**  
**160 W. Santa Clara St., Suite 575**  
**San Jose, CA 95113**  
**Ph: (408) 291-7753**

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<b>FEDERAL PUBLIC DEFENDER: EASTERN DISTRICT OF CALIFORNIA</b>
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**FEDERAL DEFENDER: Daniel Broderick**

801 I Street, 3<sup>rd</sup> Floor  
Sacramento, CA 95814-3518  
Ph: (916) 498-5700  
[www.cae-fpd.org/](http://www.cae-fpd.org/)  
NO. OF ATTORNEYS: Approximately 30

*Fresno Branch Office*  
Marc Ament, Branch Chief  
2300 Tulare Street Suite 330  
Fresno, CA 93721  
Ph: (559) 487-5561

### **LAW STUDENT PROGRAM**

They have some paid or work-study (depending on funding) full-time summer positions for 2Ls. These normally go to students from Sacramento schools, but you have a chance if you are from that area or intend to settle there. They also take full-time or part-time volunteers, either 1Ls or 2Ls. They have offices in Sacramento and Fresno. The units are Misdemeanor, Felony, and Capital Habeas. See the employment section of the office website for further details. Resumes for legal intern positions should be submitted by the following dates: February 15 for summer positions, June 30 for fall semester positions, and October 30 for spring semester positions.

### **POST GRADUATE LAW CLERKS**

The office has retained graduates after they have taken the Bar as clerks or even paralegals until they pass the Bar. Check employment section of the office website for openings.

### **ATTORNEY POSITIONS**

They will hire entry-level attorneys if they have funding for positions at the start of the fiscal year (October), or if someone transfers or leaves for some other reason. They do sometimes hire right out of law school, and you can apply before you have passed the Bar. They recruit year round even if there are no current openings; submit cover letter, resume, and writing sample to the attention of Personnel. Submit to either the Sacramento or Fresno offices. Open positions will be advertised on their website and in the legal papers. They have a preference for people from the area.

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## ***STATE PUBLIC DEFENDER OFFICES***

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<b>OFFICE OF THE STATE PUBLIC DEFENDER: SACRAMENTO (*)</b>
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**Michael Hersek (located in SF office)**  
**801 K Street, #1100**  
**Sacramento, CA 95814-3518**  
**Ph: (916) 322-2676**  
[www.ospd.ca.gov/](http://www.ospd.ca.gov/)  
**NO. OF ATTORNEYS: 30**

### **LAW STUDENT PROGRAM**

The agency has two regional offices: Sacramento and San Francisco (headquarters). Between the two offices they hire 10-15 law clerks over the summer. Their office handles death penalty cases almost exclusively and the work includes research and writing, going to jail to interview prisoners, interviewing witnesses, and a variety of office tasks. They usually participate in the Northern California Public Interest/Public Sector Legal Careers Day in February.

Student law clerks work under the close supervision of staff attorneys. The student law clerks' responsibilities vary from research and writing of legal memoranda; assisting in any aspect of handling an appeal, including document gathering investigation; witness interviews; non-legal research; information management; searching court records; summarizing transcripts; cite checking or Shepardizing. Excellent research and writing skills and a genuine interest in criminal law are required. Students should have completed Criminal Law, Criminal Procedure, Constitutional Law and Evidence.

They will consider 1Ls, but have a strong preference for 2Ls. Part-time positions are available during fall and spring semesters, and full-time or part-time positions are available in the summer. Students may be hired as recipients of work-study or public interest law grants. They state: "the Law Student Program is an integral part of our attorney recruitment efforts; we anticipate that the best of the students will progress to staff attorney positions after graduation."

### **POST GRADUATE LAW CLERKS**

Graduate Legal Assistants (GLA) are hired under state civil service procedures. These positions are for applicants who are awaiting admission to the Bar and who have taken the GLA exam. Check the office website for exam information.

### **ATTORNEY POSITIONS**

Attorneys are hired under state civil service procedures. Legal Counsel positions are the entry-level position for attorneys admitted to the Bar. They have hired attorneys just out of law school. It does help your chances if you clerk there, but is no guarantee of a job. Deputy State Public Defenders are the associate attorney positions for attorneys with some experience in the practice of appellate or criminal law. Check the office website for openings and exam information. A writing sample will be required prior to appointment

**OFFICE OF THE STATE PUBLIC DEFENDER: SAN FRANCISCO**

**Michael Hersek**  
**221 Main Street, 10th Floor**  
**San Francisco, CA 94105**  
**Ph: (415) 904-5600**  
[www.ospd.ca.gov/](http://www.ospd.ca.gov/)

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